

# District of Columbia Salary Schedule: Fire Service (Union)



<b>Status:</b>		<b>Affected CBU/Service Code(s):</b>	LAA D02, LAA D03, LAA D12, LAA D13, LAB D02, LAB D03, LAB D12, LAB D13
<b>Effective Date:</b>	April 3, 2005	<b>FY:</b>	2005
<b>Union/Nonunion:</b>	Union		
<b>Pay Plan Schedule (DS/WG):</b>	Fire Service		
<b>% Increase:</b>	2		
<b>Resolution Number:</b>	R15-576 and MOU November 22, 2004		
<b>Date of Resolution:</b>	June 15, 2004		

		Step								
Grade		1	2	3	4	5	6	7	8	9
Class 01 - Private	Base Annual Salary October 3, 2004	\$40,156	\$41,361	\$43,368	\$45,376	\$48,187	\$50,999	\$53,810	\$56,619	\$59,432
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$40,959	\$42,188	\$44,235	\$46,284	\$49,151	\$52,019	\$54,886	\$57,751	\$60,621
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$43,007	\$44,297	\$46,447	\$48,598	\$51,609	\$54,620	\$57,630	\$60,639	\$63,652
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$45,055	\$46,407	\$48,659	\$50,912	\$54,066	\$57,221	\$60,375	\$63,526	\$66,683
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$47,103	\$48,516	\$50,870	\$53,227	\$56,524	\$59,822	\$63,119	\$66,414	\$69,714
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$49,151	\$50,626	\$53,082	\$55,541	\$58,981	\$62,423	\$65,863	\$69,301	\$72,745
Class 01b - Firefighter/Technician	Base Annual Salary October 3, 2004	\$42,164	\$43,369	\$45,376	\$47,384	\$50,195	\$53,007	\$55,818	\$58,627	\$61,440
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$43,007	\$44,236	\$46,284	\$48,332	\$51,199	\$54,067	\$56,934	\$59,800	\$62,669
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$45,157	\$46,448	\$48,598	\$50,749	\$53,759	\$56,770	\$59,781	\$62,790	\$65,802
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$47,308	\$48,660	\$50,912	\$53,165	\$56,319	\$59,474	\$62,627	\$65,780	\$68,936
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$49,458	\$50,871	\$53,227	\$55,582	\$58,879	\$62,177	\$65,474	\$68,770	\$72,069
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$51,608	\$53,083	\$55,541	\$57,998	\$61,439	\$64,880	\$68,321	\$71,760	\$75,203
Class 01c - Firefighter/Paramedic	Base Annual Salary October 3, 2004	\$44,172	\$45,377	\$47,384	\$49,391	\$52,202	\$55,015	\$57,826	\$60,635	\$63,448
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$45,055	\$46,285	\$48,332	\$50,379	\$53,246	\$56,115	\$58,983	\$61,848	\$64,717
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$49,459	\$50,749	\$52,899	\$55,048	\$58,059	\$61,070	\$64,083	\$67,091	\$70,103
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$51,814	\$53,165	\$55,418	\$57,670	\$60,823	\$63,978	\$67,134	\$70,286	\$73,442
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$54,170	\$55,582	\$57,937	\$60,291	\$63,588	\$66,886	\$70,186	\$73,480	\$76,780
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$56,525	\$57,998	\$60,456	\$62,912	\$66,353	\$69,794	\$73,237	\$76,675	\$80,118
Class 01d - Technician/Paramedic	Base Annual Salary October 3, 2004	\$46,180	\$47,384	\$49,392	\$51,399	\$54,210	\$57,022	\$59,834	\$62,643	\$65,456
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$47,104	\$48,332	\$50,380	\$52,427	\$55,294	\$58,162	\$61,031	\$63,896	\$66,765
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$47,308	\$48,599	\$50,749	\$52,898	\$55,908	\$58,921	\$61,932	\$64,940	\$67,953
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$49,561	\$50,914	\$53,165	\$55,417	\$58,571	\$61,727	\$64,881	\$68,033	\$71,189
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$51,813	\$53,228	\$55,582	\$57,936	\$61,233	\$64,532	\$67,830	\$71,125	\$74,425
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$54,066	\$55,542	\$57,998	\$60,455	\$63,895	\$67,338	\$70,780	\$74,218	\$77,660

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<b>Effective Date:</b>	April 3, 2005	<b>FY:</b>	2005
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<b>Pay Plan Schedule (DS/WG):</b>	Fire Service		
<b>% Increase:</b>	2		
<b>Resolution Number:</b>	R15-576 and MOU November 22, 2004		
<b>Date of Resolution:</b>	June 15, 2004		

		Step								
Grade		1	2	3	4	5	6	7	8	9
Class 02 - Inspector	Base Annual Salary October 3, 2004	\$45,779	\$48,525	\$51,272	\$54,017	\$57,222	\$60,427	\$63,629		
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$46,695	\$49,496	\$52,297	\$55,097	\$58,366	\$61,636	\$64,902		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$49,030	\$51,971	\$54,912	\$57,852	\$61,284	\$64,718	\$68,147		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$51,365	\$54,446	\$57,527	\$60,607	\$64,203	\$67,800	\$71,392		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$53,699	\$56,920	\$60,142	\$63,362	\$67,121	\$70,881	\$74,637		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$56,034	\$59,395	\$62,756	\$66,116	\$70,039	\$73,963	\$77,882		
Class 02b - Inspector/Technician	Base Annual Salary October 3, 2004	\$47,786	\$50,533	\$53,280	\$56,025	\$59,229	\$62,434	\$65,636		
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$48,742	\$51,544	\$54,346	\$57,146	\$60,414	\$63,683	\$66,949		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$51,179	\$54,121	\$57,063	\$60,003	\$63,435	\$66,867	\$70,296		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$53,616	\$56,698	\$59,781	\$62,861	\$66,455	\$70,051	\$73,644		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$56,053	\$59,276	\$62,498	\$65,718	\$69,476	\$73,235	\$76,991		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$58,490	\$61,853	\$65,215	\$68,575	\$72,497	\$76,420	\$80,339		
Class 02c - Fire Investigator	Base Annual Salary October 3, 2004	\$47,786	\$50,533	\$53,280	\$56,025	\$59,229	\$62,434	\$65,636		
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$48,742	\$51,544	\$54,346	\$57,146	\$60,414	\$63,683	\$66,949		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$51,179	\$54,121	\$57,063	\$60,003	\$63,435	\$66,867	\$70,296		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$53,616	\$56,698	\$59,781	\$62,861	\$66,455	\$70,051	\$73,644		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$56,053	\$59,276	\$62,498	\$65,718	\$69,476	\$73,235	\$76,991		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$58,490	\$61,853	\$65,215	\$68,575	\$72,497	\$76,420	\$80,339		
Class 02d - Arson Investigator (armed)	Base Annual Salary October 3, 2004	\$49,795	\$52,541	\$55,288	\$58,033	\$61,238	\$64,444	\$67,644		
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$50,791	\$53,592	\$56,394	\$59,194	\$62,463	\$65,733	\$68,997		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$53,331	\$56,272	\$59,214	\$62,154	\$65,586	\$69,020	\$72,447		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$55,870	\$58,951	\$62,033	\$65,113	\$68,709	\$72,306	\$75,897		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$58,410	\$61,631	\$64,853	\$68,073	\$71,832	\$75,593	\$79,347		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$60,949	\$64,310	\$67,673	\$71,033	\$74,956	\$78,880	\$82,796		

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<b>Pay Plan Schedule (DS/WG):</b>	Fire Service		
<b>% Increase:</b>	2		
<b>Resolution Number:</b>	R15-576 and MOU November 22, 2004		
<b>Date of Resolution:</b>	June 15, 2004		

		Step								
Grade		1	2	3	4	5	6	7	8	9
Class 03 - Asst. Pilot/Asst. Marine Eng.	Base Annual Salary October 3, 2004	\$50,194	\$52,704	\$55,215	\$57,725	\$60,735	\$63,749	\$66,760		
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$51,198	\$53,758	\$56,319	\$58,880	\$61,950	\$65,024	\$68,095		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$53,758	\$56,446	\$59,135	\$61,824	\$65,048	\$68,275	\$71,500		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$56,318	\$59,134	\$61,951	\$64,768	\$68,145	\$71,526	\$74,905		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$58,878	\$61,822	\$64,767	\$67,712	\$71,243	\$74,778	\$78,309		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$61,438	\$64,510	\$67,583	\$70,656	\$74,340	\$78,029	\$81,714		
Class 04 - Sergeant	Base Annual Salary October 3, 2004	\$54,538	\$57,263	\$60,127	\$63,134	\$66,289	\$69,606			
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$55,629	\$58,408	\$61,330	\$64,397	\$67,615	\$70,998			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$58,410	\$61,328	\$64,397	\$67,617	\$70,996	\$74,548			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$61,192	\$64,249	\$67,463	\$70,837	\$74,377	\$78,098			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$63,973	\$67,169	\$70,530	\$74,057	\$77,757	\$81,648			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$66,755	\$70,090	\$73,596	\$77,276	\$81,138	\$85,198			
Class 04b - Sergeant/Paramedic	Base Annual Salary October 3, 2004	\$58,554	\$61,279	\$64,143	\$67,150	\$70,305	\$73,621			
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$59,725	\$62,505	\$65,426	\$68,493	\$71,711	\$75,093			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$62,711	\$65,630	\$68,697	\$71,918	\$75,297	\$78,848			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$65,698	\$68,756	\$71,969	\$75,342	\$78,882	\$82,602			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$68,684	\$71,881	\$75,240	\$78,767	\$82,468	\$86,357			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$71,670	\$75,006	\$78,511	\$82,192	\$86,053	\$90,112			
Class 05 - Lieutenant	Base Annual Salary October 3, 2004	\$63,158	\$66,567	\$70,165	\$73,953	\$77,945				
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$64,421	\$67,898	\$71,568	\$75,432	\$79,504				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$67,642	\$71,293	\$75,146	\$79,204	\$83,479				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$70,863	\$74,688	\$78,725	\$82,975	\$87,454				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$74,084	\$78,083	\$82,303	\$86,747	\$91,430				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$77,305	\$81,478	\$85,882	\$90,518	\$95,405				
Class 05b - Lieutenant/Paramedic	Base Annual Salary October 3, 2004	\$67,174	\$70,583	\$74,182	\$77,969	\$81,961				
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$68,517	\$71,995	\$75,666	\$79,528	\$83,600				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$71,943	\$75,595	\$79,449	\$83,504	\$87,780				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$75,369	\$79,195	\$83,233	\$87,481	\$91,960				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$78,795	\$82,794	\$87,016	\$91,457	\$96,140				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$82,220	\$86,394	\$90,799	\$95,434	\$100,320				

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		Step								
Grade		1	2	3	4	5	6	7	8	9
Class 06 - Pilot/Marine Eng.	Base Annual Salary October 3, 2004	\$68,871	\$72,523	\$76,368	\$80,416					
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$70,248	\$73,973	\$77,895	\$82,024					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$73,760	\$77,672	\$81,790	\$86,125					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$77,273	\$81,370	\$85,685	\$90,226					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$80,785	\$85,069	\$89,579	\$94,328					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$84,298	\$88,768	\$93,474	\$98,429					
Class 07 - Captain	Base Annual Salary October 3, 2004	\$74,683	\$78,567	\$82,654	\$86,952					
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$76,177	\$80,138	\$84,307	\$88,691					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$79,986	\$84,145	\$88,522	\$93,126					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$83,795	\$88,152	\$92,738	\$97,560					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$87,604	\$92,159	\$96,953	\$101,995					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$91,412	\$96,166	\$101,168	\$106,429					
Class 07b - Captain/Paramedic	Base Annual Salary October 3, 2004	\$78,700	\$82,583	\$86,670	\$90,968					
	Base Pay with 2% Increase as of April 3, 2005 = Base Pay #1	\$80,274	\$84,235	\$88,403	\$92,787					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$84,288	\$88,447	\$92,823	\$97,426					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$88,301	\$92,659	\$97,243	\$102,066					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$92,315	\$96,870	\$101,663	\$106,705					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$96,329	\$101,082	\$106,084	\$111,344					